



**RAJASTHAN STATE MINES & MINERALS LIMITED**

(A Government of Rajasthan Enterprise)

Corporate Office : 4- Meera Marg, UDAIPUR – 313 001,

Phone : 0294-2427177, 2428763-67 fax 0294-2428768, 2428739

Email [contractsco.rsmml@rajasthan.gov.in](mailto:contractsco.rsmml@rajasthan.gov.in)

Ref: No RSMM/CO/CONT/Security Guard-CO/25-26

Dated: 02.06.2025.

**EXPRESSION OF INTEREST FOR ARRANGING 175 Nos. of Ex SERVICE MAN SECURITY PERSONNEL AS PER GOR CIRCULAR DATED 17.04.2008.**

Rajasthan State Mines & Minerals Limited (RSMMML) , one of the premier public sector enterprise of the Government of Rajasthan, primarily engaged in mining and marketing of industrial minerals in the State requires 175 security service personnel on contract basis for its various mines/ offices/ railway sidings located at and around Bikaner/ Hanumangarh/ Ganganagar/ Jalore/ Nagaur/ Barmer/ Jaisalmer/ Jodhpur etc. through Ex-serviceman Welfare Co-operative Societies.

Last date of submission of offers is 23.06.2025. General terms & conditions and remunerations of security personnel's are applicable as per the guidelines issued by Govt. of Rajasthan vide letter no. 8(1)/S.K./2003-31 dated 17.04.2008 and amendments thereafter. For details please visit our website [www.rsmm.com](http://www.rsmm.com) or contact GGM (Contracts).

*hK*  
*Quaney* 02.06.2025  
Group General Manager (Contract)





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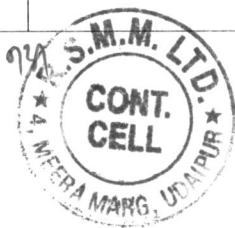
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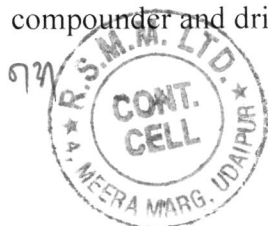
Rajasthan State Mines & Minerals Limited (RSMML) , one of the premier public sector enterprise of the Government of Rajasthan, primarily engaged in mining and marketing of industrial minerals in the State , requires security service personnel on contract basis for its various mines/ offices/ railways sidings located at and around Bikaner/ Hanumangarh/ Ganganagar/Jalore/Nagaur/Barmer/Jaisalmer/Jodhpur etc. **through Ex-serviceman Welfare Co-operative Societies.** Tentative requirements and locations for deployment are as under:

Details of location and required number of security guard/ supervisor/Gunman at RSMML				
Sl No.	Location details	Guard	Supervisor	Gunman
<b>Group A- SBU-PC Limestone, Jodhpur</b>				
1	Limestone Unit Jaisalmer	44	04	05
	SBU office Jodhpur	05	0	0
	<b>Total</b>	<b>49</b>	<b>04</b>	<b>05</b>
Note: In addition to above services of 1 compounder and 1 driver is also required at Limestone unit Jaisalmer and Limestone unit Gotan respectively.				
<b>Group B- SBU-PC-Lignite, Jaipur CEU- Barmer</b>				
2	Giral Lignite Mines, Barmer (Barmer office and Nimbla Tubewell)	36	01	0
	Sonari Lignite Mines, Barmer	24	1	0
	<b>Total</b>	<b>60</b>	<b>02</b>	<b>0</b>
<b>Group C-SBU-PC-Gypsum, Bikaner</b>				
<b>C(i)- CEU-Bikaner</b>				
3	<b>Bikaner office</b>	04	01	
	Dhani Abdullawali mines	05	01	
	Ballar Mines	04		
	Bhursasar mines	05	01	
	Larewala Mines	04		
	Dheriya Mines	06	0	
	Bharu Mines	04	0	
	Lunkaransar mines	04	0	
<b>C(ii)- CEU-Rawla</b>				
4	Kishanpura mines	4	0	
	<b>C(iii) CEU-Sanchore</b>			
	Jhakarda Mines	04	01	
	Thob Mines	04		
5	<b>Total</b>	48	04	
6	<b>Grand total</b>	<b>157</b>	<b>10</b>	<b>05</b>



### **Terms and conditions:**

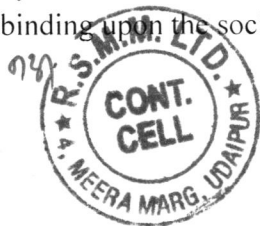
1. The above mentioned quantity is indicative and the company reserve the right to increase/decrease the number of security personnel at any time for which no claim shall be entertained.
2. Remuneration of security personnel will be admissible and payable as per the guidelines issued by Govt. of Rajasthan vide letter No. 8(1)/S.K./2003-31, dated 17.04.2008 read with circular dated 16.03.2017 in this reference and amendments made from time to time. No additional amount/ variation shall be admissible in base rates unless GOR revises/amends above referred circulars for remuneration of ex-service man.
3. No financial offers shall be entertained. Any kind of offers even containing any variation whatsoever either in terms of variation from the remuneration or relaxation in conditions are liable to be rejected.
4. The period of the contract shall be two (02) years.
5. Proposal of the deployment shall be made group –wise. One society may submit his offer for one or more groups.
6. The maximum age of security guard and gunman provided shall be 60 years. However, management may allow supervisor up to 65 years of age maximum.
7. Every security personnel so engaged shall have to be compulsorily rotated as per the instruction of the State Govt/ Company.
8. If any security person is not found physically and mentally fit, then the society shall replace him within three days.
9. In case of constant negligence or unsatisfactory service, the company reserves the right to terminate the services of society without giving any prior notice.
10. The safety of articles/properties, specifically entrusted to the security personnel will be on the society. In case of any theft or damage, the sole responsibility will be of the concerned society who has provided the Security guards/Supervisor. RSMML may also conduct an enquiry in the matter.
11. Other terms and conditions will be same as may be prescribed by the state government from time to time.
12. Incase Govt. of Rajasthan establishes other mechanism of deployment of Ex-service man then RSMML shall be free to terminate the contract without any liability.
13. Company reserves right to engage more than one society for which society shall not raise any dispute.
14. Company's decision regarding deployment/services of any security person shall be final and binding upon the society.
- 15. Criteria for selection of ex-serviceman welfare co-operative society for award of work**
  - i. Turnover of the ex-servicemen welfare society in previous financial year i.e. 2023-24 shall be the basis for awarding the work. All the participant societies shall be ranked in order to their turnover in FY 2023-24 , society having highest turnover shall be ranked as 1 & similarly remaining societies were ranked as 2, 3, & so on in accordance of their turnover.
  - ii. The society having the highest turnover & ranked as 1 shall be awarded the work of Group A- SBU-PC Limestone, Jodhpur ( for 49 guards, 4 supervisor 5 gunman & 1 compounder and driver at Gotan and limestone unit Jaisalmer )



- iii. The society having the second highest turnover & ranked as 2 shall be awarded the work :of Group C, SBU-PC-Gypsum, Bikaner for CEU Bikaner & Rawla ( 48 guards & 4 supervisor at various location of Gypsum mines & offices)
- iv. The society having the third highest turnover & ranked as 3 shall be awarded the work of Group B - SBU-PC-Lignite, Jaipur CEU- Barmer (Giral Lignite Mines, Barmer (Barmer office and Nimbla Tubewell)) for 36 guards & 1 supervisor.
- v. The society having the fourth highest turnover & ranked as 4 shall be awarded the work Group-B, SBU-PC-Lignite, Jaipur CEU- Barmer (Sonari Lignite Mines, Barmer) for 24 guards & 1 supervisor.

**Note:**

- i. In case of having same turnover of any bidders, then the rank of bidder who is having higher experience for providing security personnel in the previous FY2023-24 will form the basis.
- ii. The company will not award the work to the ex-servicemen society, where the society failed to commence the awarded work by the company in past or the performance of society was not found satisfactory.
- iii. No ex-serviceman welfare society shall be awarded work for more than one SBU. However in case of lesser participation the company will award the balance work to the society having 1 rank and in case of non acceptance of same by the society, the same will be offered to 2 rank society and so on in order to ranking.
- iv. In case of non deployment of security personnel within the stipulated period the work will be awarded to next ranked bidder in order of preference to whom the work was not awarded against the said EOI.
16. Society shall make payment to its security personnel through bank account only.
17. Successful Society/ will have to enter into an agreement with company. The cost of stamp paper shall be borne by society.
18. Consolidated payment after statutory deduction shall be made to society through account payee cheque only/online transfer.
19. Goods & Service Tax: Timely deposition of GST and filing of requisite tax returns of relevant tax period would be the sole responsibility of the society. The society will also ensure that necessary credit on this account is available to RSMML in the next month. In case of any discrepancy where credit is not available to RSMML then company is free to deduct/recover/retain such amount from the bills of society or any other amount due to him/ or from Security deposit, as the case may be. In case of reversal of Input Tax Credit (ITC) and imposition of penalty on account of payment of GST and default in filing of returns towards the payment for the work, society is liable to pay all such dues to the company, failing which RSMML is free to deduct/recover/ retain such amount from the bills of society or any other amount due to him/ or from Security deposit, as the case may be.” The society shall submit an undertaking with monthly bills bearing GSTIN and HSN/SAC code that “total GST has been deposited and returns have been filed for relevant tax period.”
20. Company shall select the security personnel from the panel of persons proposed by the society in the beginning of contract. The security person not selected by RSMML for deployment shall not be allowed to perform duties and the decision of company shall be final and binding upon the society.





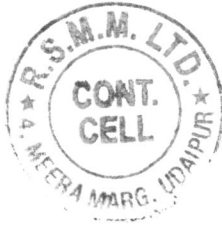
21. In case of any dispute, it shall be the endeavor to resolve it through mutual discussions. No courts other than the courts located at Jaipur for SBU-PC-(Lignite) /Jodhpur For SBU-PC-(Limestone) / Bikaner for SBU-PC(Gypsum) shall have jurisdiction over any matter concerning any aspect of the work under this contract for respective units.

Interested Ex-serviceman Welfare Co-operative Societies can submit their complete details as mentioned above in a sealed cover to the undersigned latest by 3.00 PM on **23.06.2025** The Society will be totally responsible for deployment of the above detailed men power as per the instructions from our GGM (Lignite)/ Head (Gypsum)/ GGM (Limestone) or his authorized representative. The company will select the offer; which it finds administratively best suited for it.

*DK Anand 02.06.2025*  
**Group General Manager (Contract)**

Enclosed:

1. Govt. of Rajasthan circular dated 17.04.2008 along with details of Admissible Remuneration.
2. Govt. of Rajasthan circular dated 14.03.2024.
3. Check list of document/information to be provided by bidder
4. Draft sample Agreement.



प. 8(1)सै.क. / 2003-31

1. समस्त संभागीय आयुक्त, राजस्थान।
2. समस्त जिला कलेक्टर, राजस्थान।
3. समस्त विभागाध्यक्ष, राजस्थान।
4. राजकीय उपक्रम ब्यूरो, जयपुर।
5. समस्त राजकीय/सार्वजनिक प्रतिष्ठान।
6. समस्त जिला सैनिक कल्याण अधिकारी।

विषय:- भूतपूर्व सैनिकों की सहकारी समितियों के माध्यम से विभिन्न विभागों में संविदा की सेवाएँ देने की स्थिति में भूतपूर्व सैनिकों को दिये जाने वाले पारिश्रमिक के संबंध में।

राज्य सरकार के सैनिक कल्याण विभाग द्वारा भूतपूर्व सैनिकों को सहकारी समितियों के माध्यम से राज्य सरकार के विभिन्न विभागों में संविदा पर दी जाने वाली सेवाओं के प्रतिफल स्वरूप दिये जाने वाले पारिश्रमिक के संबंध में पूर्व में जारी समस्त आदेशों को अतिक्रमित करते हुये तुरन्त प्रभाव लगाने प्रकार के पदों के लिए उनके नाम के सामने अंकित प्रतिमाह निश्चित पारिश्रमिक इस तरह निर्धारित की जाती है:-

S.No.	Post	Fixed remuneration (Rs. per month)
1	Security Guard	5500
2	Security Guard(armed)	6000
3	Supervisor	7500
4	Assistant Security Officer	11500
5	Security Officer	12000
6	Clerk	6000
7	Driver	7000
8	Plumber, Painter, Carpenter, Welder, Blacksmith etc.	6500

उपरोक्त पदों पर नियुक्ति एवं उनके काम के सामने अंकित प्रतिमाह दिये जाने वाला पारिश्रमिक निम्न शर्तों के अधीन होगा:-

1. सुरक्षा प्रहरी शिफ्ट सिस्टम में कार्य करेंगे और शिफ्ट आधार पर आठ घंटे से अधिक की नहीं होगी।
2. प्रत्येक सुरक्षाकर्मी को एक साप्ताहिक अवकाश देया होगा और इस प्रयोजन हेतु लीज रिजर्व स्टाफ की व्यवस्था की जायेगी।
3. सुरक्षाकर्मी को निःशुल्क आवासीय सुविधा कम खजली, पानी तथा अन्य मूलभूत सुविधाओं सहित देया होगी। कामकाज परिसर में उपलब्ध हो तो निःशुल्क चिकित्सा उपलब्ध करायी जायेगी।
4. अगर सुरक्षा स्टाफ की देखभाल हेतु दवा खर्चा (ग्रान्ट) दिया जाता है तो संबंधित प्रतिष्ठान/विभागों द्वारा एक वाहन उपलब्ध कराया जायेगा।
5. सुरक्षा स्टाफ पर प्रशासनिक नियंत्रण संबंधित प्रतिष्ठान/विभाग का रहेगा लेकिन कार्यकुशलता एवं अनुशासन को लेकर राज्य सरकार के अधिकारों के पदाधिकारी उनका समय-समय पर निरीक्षण कर सकेंगे।
6. यदि किसी समिति का कार्य सन्तोषजनक नहीं माना जाय तो समिति का नोटिस दिया जाकर एग्रीमेंट को निरस्त कर दिया जायेगा।
7. राज्य सरकार द्वारा मान्यता प्राप्त स्रोतों से भर्तियों का प्रबंधन किया जायेगा।



सू. 3/सि.

8. प्रचलित प्रावधान के अनुसार नियोजन के द्वारा की पी.एफ. एच.ई.एस.आई. की कटौतियां संबंधित विभाग द्वारा पहचान की जायेगी। सर्विस टैक्स भी नियोजन विभाग द्वारा पहचान किया जाएगा। भूतपूर्व सैनिक को देय राशि का 5 प्रतिशत संबंधित सहकारी समिति को विभाग द्वारा यथावत हो जाती रहेगी।

9. भूतपूर्व सैनिकों का रोपण नहीं हो और समितियां उन्हें निर्धारित राशि अदा करें यह सुनिश्चित करने हेतु एक सूचीबद्ध सूचीका आनवादा जावे। समिति द्वारा नियोजित भूतपूर्व सैनिकों को सम्पूर्ण देय राशि अकाउण्ट पेवी बैंक से ही भुगतान किया जावे। इस हेतु सहकारी समितियां प्रत्येक नियोजित पूर्व सैनिकों के नाम से बैंक में अकाउण्ट खुलवावे तथा उनके खाता नम्बरों का नियोजन विभाग को जानकारी दे, प्रगत माह का भुगतान समिति को तभी किया जावे जब वह उसके माफत नियोजन पूर्व सैनिकों के बैंक खाते में बैंक से राशि जमा होने का प्रमाण नियोजन विभाग को प्रस्तुत कर दें।

10. जहां तक संभव हो नियुक्त किया जाये, भूतपूर्व सैनिक उस जिले के निवासी हो, यह सुनिश्चित किया जावे, यदि उस जिले में योग्य भूतपूर्व सैनिक उपलब्ध नहीं हो या उस जिले में इनका कोई सहकारी समिति नहीं हो तो अन्य जिले के भूतपूर्व सैनिकों को नियुक्त किया जावे।

11. जो समिति नियोजित पूर्व सैनिकों को सम्पूर्ण देय राशि से कम राशि का भुगतान करती है, उसकी मान्यता खत्म हो जाकर उसे बैंक लिस्ट कर दिया जावे।

12. भूतपूर्व सैनिकों को नियुक्त सैनिक आवास विभाग से मान्यता प्राप्त सहकारी समिति के माध्यम से यथावत की जाती रहे।

13. राशियां पर केवल भूतपूर्व सैनिकों को ही अदा नियुक्त हो जावे और नियुक्त देते समय भूतपूर्व सैनिकों का डिस्चार्ज सर्टिफिकेट, परिचय पत्र नम्बर आदि से इसे सुनिश्चित किया जावे।

14. एग्रीमेंट में इस आशय की स्पष्ट बात आज हो जाये कि यदि किसी समिति का कोई सचिव/प्रमुख नहीं पाया जाता है तो समिति बत जायेगा में ही गई राशि का भुगतान नहीं करती है। समिति को नोटिस दिया जाकर एग्रीमेंट को निरस्त कर दिया जायेगा।

उक्त आदेश दिनांक 16.4.2008 को प्राप्त सहमति से जारी किया जायेगा।

महोदय,

(एस.एस. राजवी)  
शासन सचिव



नियुक्ति-

1. निजी सचिव, प्रमुख सचिव, महाप्रबन्धन (आवास), राजस्थान।
2. निजी सचिव, प्रमुख शासन सचिव, मुख्यमन्त्री महोदय।
3. समस्त प्रमुख शासन सचिव/शासन सचिव।
4. निदेशक, सैनिक कल्याण विभाग पर प्रेषित कर लेख 3 कि समस्त भूतपूर्व सैनिक कल्याण सहकारी समितियों को अवगत करावे।

शासन सचिव

6/25

NOTE SHEET

Government of Rajasthan, Jaipur  
 Letter No P. 8(1) S.R. 2003-21  
 Date 12-04-2008

SALARY CHART



Post	Fixed Remuneration Per Month	Weekly off Per Month	HRA of accommodation as provided	PF 12.80 % on Salary	ESI 4.75 % on Salary & HRA as applicable	Service/Adm Charges % (Salary + weekly off)	Total	Service Tax 12.36 % 66 Bill Amount	Gross Total
Security Officer	Rs 12000/-	1600/-	450/-	1536/-	667/-	680	16933	2093	19026
Assistant Security Officer	Rs 11500/-	1533/-	300/-	1472/-	633/-	652	16090	1989	18079
Supervision	Rs 7500/-	1000/-	300/-	960/-	418/-	425	10603	1311	11914
Driver	Rs 7000/-	933/-	250/-	896/-	389/-	397	9865	1219	11084
Clerk	Rs 6000/-	800/-	250/-	768/-	335/-	340	8493	1050	9543
Security Guard (Armed)	Rs 6500/-	867/-	250/-	832/-	362/-	368	9179	1135	10314
Plumber, Painter, Carpenter, Welder, Jacksmith etc.	Rs 5500/-	733/-	250/-	704/-	308/-	312	7807	965	8772
Security Guard	Rs 5500/-	733/-	250/-	704/-	308/-	312	7807	965	8772

Authority: Govt of Rajasthan Finance Department  
 ID No 2 Dated 16-04-2008

7-  
Rajasthan  
Mahotsav

राजस्थान सरकार  
सैनिक कल्याण विभाग

जयपुर, दिनांक : 14.03.2024

संज्ञांक ५६(४)से.क./2024

आदेश :-

बजट घोषणा संख्या 48 वर्ष 2024-25 की क्रियान्विति हेतु राजस्थान एक्स-सर्विसमेन कॉर्पोरेशन लिमिटेड (रेक्सको) के माध्यम से राज्य के विभिन्न विभागों में संविदा पर नियोजित भूतपूर्व सैनिकों के विद्यमान मासिक पारिश्रमिक दरा में दिनांक 01.04.2024 (अप्रैल पैंड मई) से 10 प्रतिशत की वृद्धि करते हुए निम्नानुसार मासिक पारिश्रमिक निर्धारित किये जाने की एतद्वारा स्वीकृति प्रदान की जाती है। बड़े हुए मानदेय का भुगतान उपलब्ध बजट प्रावधान से किया जायेगा :-

S.No	Post	Existing Remuneration	Monthly Remuneration after 10% increase wef 01-04-2024
1	Security Guard Without Arms	15,200/-	16,700/-
2	Security Guard with Arms	16,700/-	18,400/-
3	Supervisor	22,200/-	24,400/-
4	Assistant Security Officer	30,400/-	33,400/-
5	Security Officer	33,000/-	36,300/-
6	Tech Grade I Plumber, Carpenter, Welder, Mechanic, Blacksmith, Clerk, Computer Operator, Typist & Driver	18,700/-	20,600/-
7	Tech Grade II Cook, Washerman, Wardboy, Peon & Sweeper	15,200/-	16,700/-
8	PA & Steno	22,200/-	24,400/-

यह स्वीकृति वित्त (व्यय-2) विभाग की आई. डी. संख्या-102400306 दिनांक 14.03.2024 द्वारा प्राप्त सहमति के आधार पर जारी की जाती है।

राज्यपाल की आज्ञा से

80

(भरत कुमार साँखिया)

शासन वरिष्ठ उप सचिव

प्रतिलिपि निम्न को सूचनार्थ एव आवश्यक कार्यवाही हेतु प्रेषित है :-

1. महालेखाकार कार्यालय, राजस्थान, जयपुर।
2. संयुक्त शासन सचिव, वित्त (व्यय-2) विभाग।
3. निदेशक, सैनिक कल्याण विभाग।
4. प्रबन्ध निदेशक, राजस्थान एक्स-सर्विसमेन, कॉर्पोरेशन लिमिटेड, 'सॉडी छत', पी-8, सेक्टर-2, विद्याधर नगर, जयपुर।
5. रक्षित पत्रावली।

Shashin  
(शशिबाला टिकर)

शासन वरिष्ठ उप सचिव का संख्या - 5232, मुख्य भवन शासन सचिवालय, जयपुर  
अनुभाग का संख्या - 5111, दूरभाष संख्या-0141-29 24156



Check list for document/Information to be provided by the bidder

S.No.	Document /Information		REMARKS	
1.	Details of working/experience			
2.	Institutions where security services has been provided by the bidder (a) Private: (b) Public Sector Undertakings: (c) Govt.:			
3.	Names and complete postal address including telephone nos. of clients to whom security services has been rendered by the bidder.			
4.	Financial statement for the last three years			
5.	Name of executive members of the society along with their contact numbers			
6.	Undertaking in the annexed format Annexure "A"			

NB.1. Attach extra sheets wherever required. Copies of, work orders, agreements and financial statements (for the 21-22,22-23 & 23-24) duly attested by notary public in respect of the experience shall be attached.





## Undertaking

(To be executed on a non judicial stamp paper of value Rs. 100/-)

We hereby undertake that we will be deploying ex serviceman against the offer submitted for deployment of security personnel in response to the EOI dated ..... within 15 days from the issue of letter of Acceptance and abide by all the prevailing rules and regulations and amendments therein for deployment of ex Service Man.

Date:

Place



Signature and seal of the bidder

(On Non-Judicial Stamp Paper of appropriate value/-)

**Draft sample AGREEMENT for reference.**

This Agreement is entered into this \_\_\_\_\_ day of ..... between the Rajasthan State Mines & Minerals Ltd., a Company incorporated under the companies Act, 1956 having its office at ..... hereinafter called the FIRST PARTY (which terms shall unless excluded by or repugnant to the subject or context shall include its successors and permitted assignees)

and

M/s. .... (Rajasthan) hereinafter called the SECOND PARTY.(which terms shall unless excluded by or repugnant to the subject or context shall include its successors and permitted assignees).

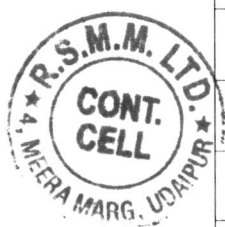
**NOW WHEREAS**

the first party is desirous to take the services of Ex-service personnel at their ..... office , ..... **Railway Siding** , ..... **Mines & ..... Mines** on contract basis for utilizing their services as security, watch & ward and other allied services of their establishment at ..... office , .....**Railway Siding**, ..... **Mines & ..... Mines** and the Second party is willing to provide the same on contract basis.

**NOW, THEREFORE THIS DEED OF CONTRACTS IS EXCLUDED ON THE FOLLOWING TERMS AND CONDITIONS:**

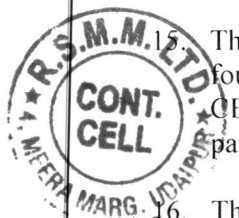
1. The second party shall provide the service of Ex-servicemen persons as per work order for utilizing their services on Security Guards/personnel under his jurisdiction.

S. No.	No.of security personel	Category/	Location	Remuneration per month (Rs.)



2. The first party shall besides the monthly wages, pay, H.R.A. as per Govt. of Rajasthan orders for the services rendered by the second party at the rates as per following:
  - (a) House Rent Allowance @ ..... per month when no accommodation is provided to the security guard and supervisor.
  - (b) Wages of security personnel as mentioned at 1 herein above, excludes HRA and other allowances.
3. The Security personnel shall be required to give duty for 8 hours as may be fixed by the concerned officer of First party from time to time.

4. Each security personnel shall be allowed weekly rests. In case of utilizing the services on weekly rest he shall be allowed compensatory rest.
5. The services of the security personnel shall be utilized by rotation under Mines Manager/Agent/Officer Incharge-CEU/Officer for the purpose of detecting any theft, preventing unauthorized entry, removing encroachment, if any and other security purposes.
6. The concerned Incharge-CEU/Mines Manager/Officer shall have the administrative control over the security personnel.
7. The First party shall be free to make selection of the security personnel from among the security personnel provided by the Second Party to suit his requirement and if any stage, it comes to notice of the First party that the security personnel provided by the Second Party is not physically fit as per requirement, the First party shall be entitled to deduct the amount proportionately from the remuneration bill without prejudice to any other remedy.
8. .... of the wages bill amount calculated at the above rate shall also be paid by the First party to the Second party as service charges and .....Service Tax on gross amount to be paid by the First party as per pay bill.
9. The duration of this contract shall be for a period of ..... from ..... to ..... which may be further extended by the First party in mutual consideration with the Second party.
10. The security personnel provided by the Second party shall at no time treated as employees of the First Party for any purpose.
11. The security personnel provided by the Second Party shall be of sound health and good character, as mentioned in the Discharge book. Preferably they will be below the age of ... years.
12. The payment of contractual amount would be made through Account Payee Cheque payable at ..... by the First party to the Second Party subject to the production of satisfactory service certificate and bill duly verified at all specified duty points by the Incharge-CEU/Mines Manager/Officer authorized by the first party. In case of out station cheque/Unit, payment shall be accepted through Demand Draft on local bank.
13. The payment shall be arranged through the consolidated cheque of duly verified bills showing individual details with necessary enclosures in favour of the President, **M/s. ....**  
**Sahakari Samiti Ltd., .....(Rajasthan)** by the first party every month.
14. The Second party shall not employ any person other than Ex-servicemen personnel for rendering the contract service. The discharge certificate of every Ex-serviceman will be produced before assigning duties. The identity card will also be issued by Second Party.
15. The Second party shall ensure that if any security personnel is found slack in duties, irregular, found behaving in undisciplined manner, he shall be removed immediately by the Incharge-CEU/Mines Manager/Officer and immediate suitable replacement shall be provided by the Second party.
16. The Second party shall provide the Torches of sufficient power to the security personnel in case their employment at night hours.
17. The contract can be terminated by the first party by giving one month notice.
18. The security personnel shall provide all security to the officers and staff and properties of the first party in discharging their duties.
19. The safe custody of the articles, which are physically and specifically entrusted to the security personnel employed, will be the responsibility of the second party. In case of their theft and pilferage, the second party shall reimburse its cost. The value of such articles shall be determined



by the first party through a joint enquiry, a representative of first and second party and basis of the service condition of the articles.

20. The orders and instructions relating to security as given by the Incharge-CEU/Mines Manager/Officer shall be followed by the security personnel as provided by the second party.
21. The security personnel shall be authorized to conduct any check as deemed necessary of the material or articles stores and equipments being brought in or taken out from the place of duty as part of his security duty.
22. The medical facilities will not provided by the first party.
23. The society shall deduct Provident fund @ 12% from the salaries of the Ex-servicemen deployed and equivalent amount shall be paid by the company towards the P.F. contribution. The PF so deducted may be deposited in prescribed PF schedules with PF Depptt./ RSMML Employees Provided Fund Trust. The payment of PF will be made through running bill. The contractor will be required to produce the documentary evidence of having deposited the CPF of the previous month with details of individual along with monthly bill.
24. Timely deposition of GST and filing of requisite tax returns of relevant tax period would be the sole responsibility of the society. The society will also ensure that necessary credit on this account is available to RSMML in the next month. In case of any discrepancy where credit is not available to RSMML then company is free to deduct/recover/retain such amount from the bills of society or any other amount due to him/ or from Security deposit, as the case may be. In case of reversal of Input Tax Credit (ITC) and imposition of penalty on account of payment of GST and default in filing of returns towards the payment for the work, society is liable to pay all such dues to the company, failing which RSMML is free to deduct/recover/ retain such amount from the bills of society or any other amount due to him/ or from Security deposit, as the case may be." The society shall submit an undertaking with monthly bills bearing GSTIN and HSN/SAC code that "total GST has been deposited and returns have been filed for relevant tax period."
25. Dispute & Jurisdiction: (I) In case of any dispute, it shall be the endeavor to resolve it through mutual discussions. (II) No courts other than the courts located at Jaipur for SBU-PC-(Lignite) /Jodhpur For SBU-PC-(Limestone) / Bikaner for SBU-PC(Gypsum) shall have jurisdiction over any matter concerning any aspect of the work under this contract for respective units.  
In witness thereof the parties have here under set their hands the day & year as written above.



**For & On behalf of First Party i.e. RSMML Limited.**

**Group General Manager**

**For & On Behalf of Second Party i.e.**

**Witness:**

- 1.
- 2.